

# ANARCHIST LABOR BULLETIN

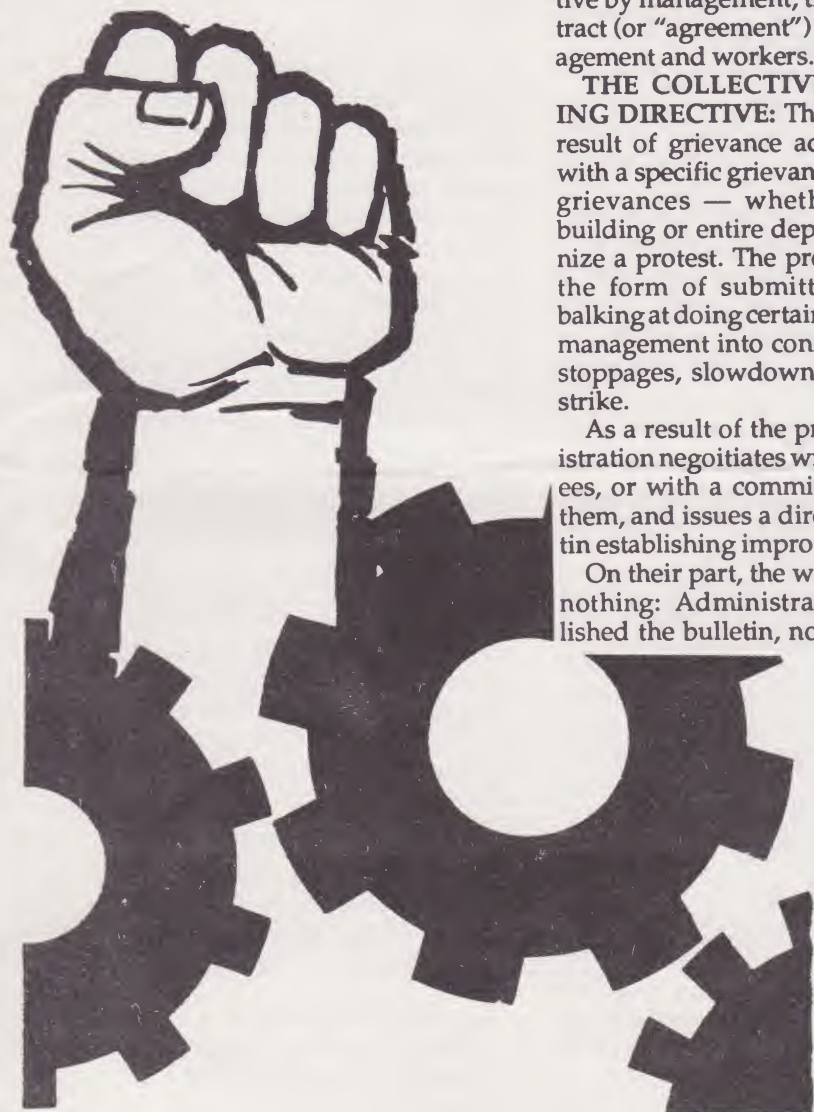
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## WORKPLACE ORGANIZING:

### Collective Bargaining



There are two basic methods of collective bargaining. Both result in written guarantees: the one, a directive by management; the other a contract (or "agreement") between management and workers.

**THE COLLECTIVE BARGAINING DIRECTIVE:** This is the direct result of grievance action. Workers with a specific grievance, or group of grievances — whether in a unit, building or entire department, organize a protest. The protest may take the form of submitting petitions, balking at doing certain work, forcing management into conferences, work stoppages, slowdowns, or going on strike.

As a result of the protests, administration negotiates with the employees, or with a committee chosen by them, and issues a directive or bulletin establishing improvements.

On their part, the workers agree to nothing: Administration has published the bulletin, not they. For the

moment they may accept what is granted in the bulletin — but they are free to renew their protests, in the same or other forms, and to renegotiate at any time. Out of this there grows a continuous strengthening of employees bargaining position and an expansion of their control of the job.

Through this method workers gain rights which are recognized by administration in a department bulletin that has the force of law.

**THE COLLECTIVE BARGAINING CONTRACT:** In this type of collective bargaining, employees present a list of demands to the administration. If the demands are not met, a strike vote is held. As a result of the strike vote, or if a strike occurs, a negotiating committee meets with administration and comes to a tentative agreement. If this meets with the strikers approval, a contract is signed for a stipulated time (one-

*Continued on page 2*



REMEMBER RAY PHILLIPS  
KILLED BY A SCAB DEC. 5TH, 1983  
AND... ROBERT WATERHOUSE KILLED  
BY A SCAB MARCH 3RD, 1990



## Newspaper Editorial Group Receives Death Threat from Police

On January 19 the editorial group of *The Shadow*, an anti-authoritarian journal published in New York, received a note and two polaroid snapshots. The note read: "Thanks for jeopardizing our lives. We'll try to return the favor, scumbag." The photos showed a man holding a pistol aimed at the camera, and a shot of a camera with a pistol aimed at its lens. *The Shadow* had run photos of undercover cops taken at various demos and encouraged their readers to commit the faces to memory.

### Holly Farms Boycott

You have the right to organize a union, sort of. Truck drivers at Holly Farms, which manufactures "chickens," voted 211 to 30 in March 1989 to affiliate with Teamsters Local 391 in Kernersville, North Carolina. Holly Farms then transferred its trucking operations to Tyson, a rival chicken producer, rather than recognize the union.

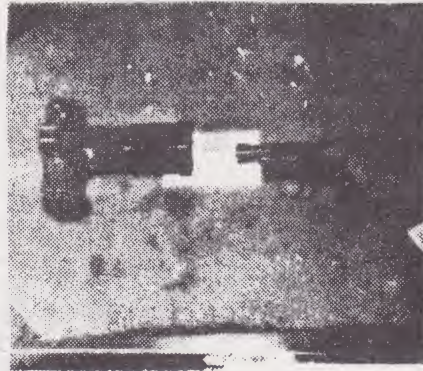
Continued from page 1

four years). The workers return to work. The process is renewed at the end of the contract.

A contract being an agreement, each side gives something. The first thing that workers give is the guarantee that they will not take any strike—or other action during the life of the contract.

If there is a violation of the contract, the matter, as is almost universally agreed to in contracts, is handed over to a **compulsory** or **binding** arbitrator. In most cases the "arbitrator" rules in favor of the administration—that there has not been a violation (or the violation is "beyond the control of" the administration), and that is the end of the matter.

The only way this can be overturned is through grievance action on the part of the workers. They are forced to do what they could have



PHOTOS RECEIVED FROM PIGS

## Greyhound Driver Murdered by Scab

On March 1st 9400 Greyhound drivers, mechanics and office workers hit the picket lines all across the U.S. The major issue in the strike is wages. Since 1983, Greyhound workers have given their wage increases back to the company, which claimed poverty and threatened to file for bankruptcy. Now Greyhound is making money again, and the workers want their share. Their struggle is another example of workers having to clean up the mess made by the business unions and their concessionary tactics. The response of management has been typical, and the results tragic. On Saturday March 3rd a striker was crushed to death by a scab-driven bus at the Redding California bus terminal.

done previously without a contract, but in doing it now they must oppose not only administration, but also The Contract, and — the union.

The collective bargaining contract may appear attractive, particularly to workers who are not inclined to be active, because in One Big Strike it promises to settle everything (not given away to management) for good — that is, for a year. The dismal failure of one public employees' strike after another that has had a labor contract as its aim, indicates that this is an impossibility.

From: "The Labor Contract: Nugget or Noose?" Issued by the SSEU (Social Services Employees Union) an independent, rank and file-controlled union of Social Workers that existed in San Francisco from (approx.) 1966-1976.

The striker, driver Robert Waterhouse, was scheduled to retire in August. "It really wasn't his strike," said his wife Dorie Waterhouse. "But he was in there in support of his fellow drivers. He kept saying it was a matter of pride."

The facts involved in the killing have been distorted in the local media. Although the investigation is still under way, local police have said they believe the scab driver was unaware of hitting Waterhouse. The scab, Theodore Graham of Portland, Oregon, reported that he had swerved to avoid a strikers pick-up truck that was blocking his exit from the terminal. Witnesses at the terminal reported that the pick-up was 50 yards away from Graham's bus and only tried to block his path after Waterhouse had been killed and it became apparent that Graham was going to leave the scene of the murder. Passengers on the bus reported seeing Waterhouse being crushed against the terminal wall, and one can only guess that this elicited some response on their part. Yet Graham claims that he knew nothing. He later flagged down a state trooper to report his collision with the pick-up and claimed at the time no knowledge of Waterhouse's death.

### Eastern European News

News and notes from inside the Soviet Bloc produced by Workers Solidarity Alliance Working Group on Eastern Europe. Sample copy \$1.00 to:

WSA New York Group  
339 Lafayette Street, Room 202  
New York, New York, 10012



## Hello Comrades:

Enclosed are the latest Sparks — all three were put out during Melbourne's 33 day occupation/blockade by tramway workers. The dispute was over the elimination of conductors. On January 1st conductors were to be removed. Tramway workers responded by 'sacking' their depot bosses. When the state Labour Government decided Workers Control was dangerous and moved to cut off the overhead power supply, 250 trams were run into central city streets by the trammies. At the head of each row of abandoned trams, pickets were established. At the same time tram depots across the city were completely taken over.

The government adopted a waiting game, hoping to starve the trammies back to work on their trams. This tactic ultimately worked. On February 3rd trammies abandoned the occupation/blockade and accepted the loss of 1200 jobs.

We'd appreciate it if you would list our address and ask transport workers (especially rail/bus/tram) to contact us.

Thanks friends,  
Stay free, stay sane  
Adam M. for Sparks  
P.O. Box 1066  
Nth. Richmond. 3121.  
Victoria, AUSTRALIA

## NOTE:

The tram workers of Melbourne have shown us the way. Through inspired direct action they were able to seize and occupy their workplace, not allowing the bosses the luxury of hiring scab labor to fill their positions. In the end, it was the top-down business union leadership that defeated the trammies, not the state. The bureaucrats refused to part with strike pay (the workers own funds!) and so the trammies were starved back to work by their own union!

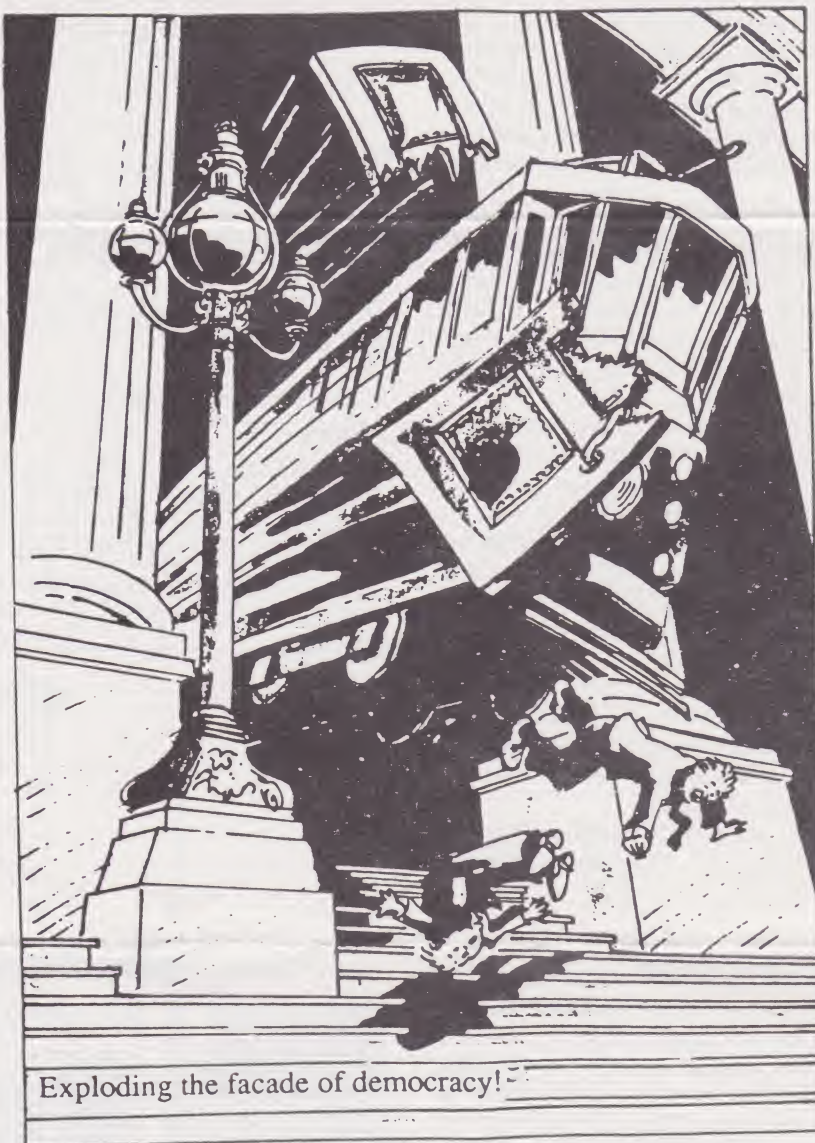
## Unionists Paid Better — Bank of America Resists

Tellers at banks are paid worse than cashiers at the major grocery store chains. The reason—the cashiers are unionized, the tellers are not. In Seattle, for example, bank tellers average \$7 per hour while supermarket cashiers average \$11.

Bank of America wants to keep it

# SPARKS

## A NEW ERA IN INDUSTRIAL RELATIONS



NO. 21 SPECIAL ISSUE JANUARY 1990

that way. All supervisors are given a 22 page guide: "Preserving Your Right To Manage in a Union-Free Environment." The guide gives supervisors such instructions as how to spot the first telltale signs of union organizing: "Keep on the lookout for small groups of employees who are chatting together in 'out of the way places' but scatter when a supervisor appears."

## Anarcho-Syndicalist Pins

- Black & Red Enamel on Silver Pins
- \$3.00 Each •\$33.00 a dozen post-paid

AS-1 — Flag

AS-2 — Flame Design

AS-3 — Black Star on red disc

**BLACK STAR SULPHUR WORKS**

P.O. Box 33528,  
Baltimore, MD. 21218



## Police Assassinate "McDonald's Expropriators"

Three men known as the "McDonald's Expropriators" were murdered by police in Sunland, California near Los Angeles on February 13th after carrying off several thousand dollars from the local McDonald's. An additional co-worker was seriously wounded.

The McDonald's Expropriators were believed to have successfully taken similar sums from nine other Los Angeles-based fast food vendors, mostly McDonalds. One had been a minimum wage worker at McDonalds and knew that the regular procedure of the restaurant chain is to have the manager briefly alone with the cash after the other employees have gone home for the night. He had been fired after failing a polygraph test in September.

A special Los Angeles Police Department team of assassins (including officer Jerry Brooks who has previously shot seven suspects) known as the Special Investigations Section, followed the ex-employee to his meeting place with his comrades and then to McDonalds. They caught the expropriators in a hail of gunfire as they were returning from the McDonalds to their car. It turned out the victims were armed with pellet guns.

The police would not release the names of the victims.

**Anarchist Clipping Service**  
San Diego, California

## Don't Buy Dole!

The United Farm Workers filed suit in December against Dole Fresh Fruit Corporation and two of its subsidiaries for their extreme exploitation of farm workers. This exploitation includes failure to provide adequate, safe and healthy housing, substandard working conditions (including exposure to deadly pesticides) and violation of wage and hours laws.

Dole pays its 800 field workers on a piecework rate that usually amounts to less than the minimum wage. According to the UFW suit, up to 100 workers are forced to live in one small house with no heat or ventilation, broken windows, and no running water.

## Decker Coal Strike into Third Year

The strike by members of United Mine Workers local 1972 against Decker Coal Co. in Sheridan, Wyoming has lasted three years now, and the determination of the miners has never been stronger. The strike began in 1987 when the company refused to sign a new contract with the local without aggressive givebacks that would have destroyed the union. The NLRB has supported the union's claims of unfair labor practices against the company, but Decker Coal has still refused to negotiate.

Although the miners are valiantly holding on, they still need our solidarity and support. Donations for the strikers food bank can be sent to: UMW Local 1972, Box 66, Sheridan, Wyoming, 82801

## You Can Run, But You Can't Hide...

Mack Trucks was shaken on April 27th when workers at their Winnsboro, South Carolina production plant voted to affiliate with the United Auto Workers as UAW Local 5841. The major reason for their shock

was that they had shut down their production plant in Allentown, Pennsylvania and spent \$80 million to build a new facility in South Carolina...all for the purpose of getting rid of the union!

They brought down about 300 workers from the Allentown Plant, forcing them to take steep pay cuts. But the other 1500 non-union workers in South Carolina, after dealing with forced speed-up and low pay, and hearing from the 300 Allentown workers about how much better it is to work in a union plant, voted for organization.

## Without Borders Collection

Organizers of the Without Borders Anarchist Conference are compiling a collection of essays and impressions by participants at the conference. They're looking for short pieces (500 words) mainly giving general feelings and observations. Send To:

*Without Borders Collection*  
C/O Bound Together Books  
1369 Haight Street  
San Francisco, CA. 94117





## CURRENT OUTRAGES

Four members of BACAOR (Bay Area Coalition Against Operation Rescue) were arrested on the campus of UC Berkeley as they posted fliers on January 21st advertising an abortion rights rally scheduled for the following day. As they were carried off to jail their captors jeered that they would not be back on the street until after the rally was long over, and implied there would be no rally. The four were well-known activists and key organizers of the Berkeley rally. Police used the time-honored tactic of over charging the activists with felony criminal accounts as a means of political harrassment. The actual "crime" of posting such fliers on school property is a misdemeanor, but the women were also charged with "conspiracy to commit a crime," a felony. This allowed police to hold them for 72 hours and jack up their bail to \$6000 each. One of the women posted bail and attended the rally as planned. The other three were kept in jail for the 72 hours and then released on their own recognizance. All criminal charges were subsequently dropped except for a lone charge of misdemeanor vandalism against one woman, Laura Weide, to make the police's action appear legitimate in court. Berkeley police said the

women were carrying "women's liberation movement" literature when they were arrested. Weide is currently debating whether to serve the two days of community service time offered by the DA in exchange for dropping the charge.

From: BACAOR NEWS UPDATE  
5337 College Ave. #213  
Oakland, CA 94618

## Almost Every Day in San Diego

Raquel Dominguez was killed January 26th when she was struck by a car while attempting to cross Interstate 5 near the border. The usual practice of the police and border patrol is to throw the bodies of such dead illegals over the fence into Mexico.

## Officers Freed on Bail Despite Robbing and Kidnapping Mexicans

Officers Lloyd J. Hoff Jr. and Richard P. Schaaf kidnapped and robbed three Latino undocumented workers in August in downtown San Diego. The officers were originally suspended for 30 days without pay, and are now charged in court with the crimes but are out on bail (\$35,000 each).

## Victorville Mexicans Awarded One Million Dollars After Police Attack

The routine harrassment in Southern California of people with brown skin and non-anglo accents was caught on a home videotape on June 30, 1988. The four minute home video showed three deputies beating three Mexican nationals, who were not trying to defend themselves; one was handcuffed and lying on the ground. Latino activists claim there is a pattern of racially motivated acts by San Bernadino County sherriff's deputies against minorities. A federal court jury awarded the victims nearly one million dollars. The sherriff's department decided against disciplining the deputies.

From The Anarchist Clipping  
Service, P.O. Box 620362  
San Diego, California 92162



## CONFERENCE ON WORKERS' SELF-ORGANIZATION:

### Building a New Labor Movement

Location: Sabathani Community Center,  
Minneapolis, Minnesota. May 4, 5, 6, 1990

Workshops include: international labor solidarity, women and wage labor, office workers, heavy industry, healthcare workers, cultural organizations, labor-community coalitions, problems of building revolutionary unions.

Speakers include Staughton Lynd, Peter Rachleff, Dave Roediger, and representatives of Pittston and P-9 strikers.

For full brochure or registration (\$20), write: WD Press, P.O. Box 24115, St. Louis, Mo. 63130. In Minneapolis call 612-823-2593.

Sponsoring organizations include: Alliance for Cultural Democracy, Industrial Workers of the World (San Francisco Branch), New Union Party, Northland Press, Socialist Party USA, Socialist Party of Texas, Solidarity Club of Youngstown, Workers' Democracy, and Workers Solidarity Alliance (New York).



# LETTERS

Dear Supporters of the Anarchist Labor Network:

I am writing to inform everyone of the new revolutionary anarchist newsmonthly *Love and Rage*.

The purpose of the new paper is to consistently give anarchist analysis of the world's events and coverage of anarchist actions and other activities, facilitate communication and debate among our scattered movement, and importantly, to be a tool for building local anarchist groups as well as the anarchist movement in general.

*Love and Rage* was created and is democratically controlled by a large and diverse group of revolutionary anarchists from all over the U.S. Among them are several activists involved in union and other workplace organizing. *Love and Rage* is committed to giving coverage and support to militant strikes, occupations and all revolts against class rule, as well as organizing tips and news of anarchist workplace organizing.

*Love and Rage* will also have news from anarchists organizing for reproductive freedom, anarchists organizing in the latino community, anarchists doing East-Bloc solidarity work, anarchists in the Anti-Racist Action network, anarchists building a militant anti-war movement, anarchists in the radical ecology movement, and news from many other fronts.

The first issue of *Love and Rage* will be out this month (March). A years subscription (11 issues) is \$12, or \$7 (third class rate). Single issues are a dollar. Send orders to: LOVE AND RAGE, Box 3 Prince Street Station, New York, NY. 10012.

Solidarity,  
Kieran

member of the Revolutionary Anarchist  
Bowling League, Minneapolis

Dear Mike:

A while ago you requested news of British Columbian labour struggles. Well, with 40% of the work force in trade unions (the Canadian average is about 30%) there are always some type of "struggles" going on. Usually, everything is tightly controlled by the bureaucracy and there is little or no opposition. I would like to explode the myth promoted by some like LABOR NOTES that the B.C. trade

union movement is "militant." Sure we have things like one-day general strikes every now and again but the union porkchoppers generally keep a tight lid on things. Also, there is little organized opposition to speak of, unlike in the U.S. There is a "loyal opposition" which is not rank and file based and defines the problem as one of leadership. Here the trade union leaders talk tough but play the same kind of bureaucratic power games that go on everywhere else. The trade union movement is also very social-democrat oriented so they place a lot of emphasis on electing a New Democratic Party (NDP) government. Unfortunately, this is most often echoed at the rank and file level.

In solidarity,  
Calvin Woida  
Vancouver IWW

## Hunger Strike Ends

Dear Mike:

I received your letter and recent ALB. Thanks!! I was really glad to read that the IWW and WSA are getting together, that item made my day. I heard from a sister in the WSA Kentucky area the other day.

I stopped my fast February 27th after two attorneys came down to see me. Besides the investigation, U.S. District Judge Spiegel asked Al Gerhardstern to represent us on the class action covering the items listed in our demands regarding brutality and conditions in J1 and AC. He came to talk to me as did my attorney on the criminal appeal. It's due to be filed on the 22nd of March. So, I feel we've got a very significant victory: 2 transfers, an investigation and a good attorney on the class action suit. We'll see how this criminal appeal goes. I also realize that I can do more alive than dead. Local activists and the AFSC got together and formed a coalition to address prison issues.

Ruben has most of the names of the brothers and sisters who fasted in solidarity, so he'll probably fill you in soon.

The solidarity both inside and outside has been more than inspiring. When are the comrades in South Africa starting their action? I'd like to give them my support.

All for now brother. You stay strong and I'll do the same. There's too much that has to be done.

In solidarity,  
John Perotti  
X333145

(The following letters are in response to a letter written by comrade Ron Gould and published in issue #16. Issue #16 is available for \$1.00 from Incendiary Publications)

Dear Mike:

I had a number of problems with Ron's letter, so here's a reply:

I think Ron Gould is out of touch with what's happening with Earth First!. Calling it "neo-nazi linked" is uncalled for and injurious to the movement. I know Ron is a fighter and that's great when dealing with our enemies, but I count Earth First! people among my close friends. I am glad that the IWW and Fifth Estate do as well.

The pro-AIDS and anti-native american (Mexican) positions of some Earth First! people, unfortunately some of the ones with bigger mouths, have been soundly rejected by the vast majority of the Earth First! movement. The move of the journal to Maine and the emergence of *Live Wild or Die* as a widely circulated newspaper are reflections of this.

Earth First! is a movement and an attitude, and has no mechanism for kicking people out, nor does it need one. The same is true of the anarchist movement: there are some people we might like to kick out, but it isn't worth the trouble.

The IWW and Earth First! are doing a tremendous job working together to save the natural habitats of the Pacific Northwest while radicalizing the timber workers, and that is the kind of thing I hope to continue to see.

In solidarity,  
Bill Meyers

Dear Mike and ALN:

I was excited to hear of Bob McGlynn's efforts to organize couriers. We have some couriers in the Toronto Branch and I'll make sure they get a photocopy.

I was a bit mystified by Ron Gould's letter; please get me his address and I'll try to plug him into



## LETTERS CONTINUED

some of what he complains he's being left out of. Certainly the IWW would not purposely exclude him or the IMWU; on the contrary, I for one look on the IMWU as an exciting milestone in the re-emerging anti-authoritarian movement in North America. I wish we knew more about the union, their structure, functioning and projects, since our "singing union" obviously has many musicians in it.

As for the Earth First! stuff, Ron will be pleased to know that there are many factions in the Earth First! movement (just like the anarchist movement) and a clear split has emerged between grassroots activists, who are strongly anarchist, and the reactionaries Ron is worried about (Foreman's facing Federal charges and Abbey's croaked). One of the most exciting examples of coordinated action between IWW members and radical factions of Earth First! is in Mendocino County, California, where the unstoppable Judi Bari and friends are organizing in three lumber mills against the bosses while doing actions to save the last of America's Redwoods. If he was to request it, the IWW General Office could supply clippings for Ron's files.

The winds of change are blowing in the IWW, as the enclosed organizing manual "How to fire your Boss" should show. Also, feel free to include the Toronto Branch phone number: 416-760-3309.

**Ted Dymont**  
Toronto IWW

Dear ALB:

Though I think there are certainly a number of anarchists in this country who would agree with Ron Gould's suggestion of simply ignoring the AFL-CIO labor struggles, I would point out that, at the present point in time, this would be tantamount to ignoring the class struggle in this country as it actually exists. The three organizations of an explicitly revolutionary libertarian labor orientation (IWW, WSA, IMWU) have altogether only some hundreds of members and are, unfortunately, largely peripheral to the mainstream of the American working class at present.

I would remind Ron that it is not "anarchists" or "socialists" or whatever who would remake society in a libertarian direction but the mass of

ordinary working people. A libertarian revolution cannot be made by a minority of activists. For, even if somehow they got the power, if it is a minority imposing its will, it obviously won't be a society where decisions are made by direct democracy, in assemblies, as anarchism advocates.

A libertarian revolution does require that the majority want to control their own lives and are willing to support and take part in forms of mass association where they make the decisions directly, through directly democratic assemblies. I believe that it is possible for this to happen without all of these people necessarily identifying themselves as "anarchists" — I believe this because I think that the anarcho-syndicalist or libertarian concept of a workers movement run directly by the rank and file is the truest expression of the interests of the working class and that workers will gravitate to that way of organizing without having to necessarily accept any particular ideology.

Ron — and other anarchists — need to ask themselves the question, "How could the working class change the type of organization it has and stop accepting things as they are?" Most of the working class has no organization at all, of course. But that does not necessarily mean they are more likely to be supporters of the types of organization and action we advocate. The industries that are unionized are often those where the workforce has more leverage, or where there had been developed more of a tradition of struggle in earlier times.

The AFL-CIO unions are enmeshed in legal, contractual relations with the employers, the labor boards and so on, and the role of the hierarchy is to make sure that the rank and file obey the rules. They may tell themselves that they are only preserving the organization from destruction. Even though this is a rationalization to justify their personal power, there is, unfortunately, a certain element of truth to their claim since unions that remain isolated, in a period when the bosses are on the offensive (due to the more intense business competition of the present period), will find it very difficult to win struggles. The solution, of course, is to raise the stakes of the struggle by developing broader di-

rect action and solidarity among workers. The bureaucrats won't pursue that course of action. For, what role is there for them if the unions work on the basis of direct rank-and-file action rather than the legalistic labor board appeals etc. that are the stock and trade of union officials?

Despite this limitation of the AFL-CIO unions, workers still use them as the vehicle for dealing with the bosses since they are there and provide a framework for presenting a common front against the employers. There is not yet a significant workers movement outside the AFL-CIO unions to motivate people to break away. However illusory it may be, the AFL-CIO unions provide the prospect of resources and help for workers in dealing with arrogant and powerful employers.

It would be a mistake to see the AFL-CIO unions as merely "industrial cops" who do nothing but keep workers in line. If that were true, we could not explain why it is that militant strikes always seem to break out in workplaces organized by these unions, while strikes and collective actions are rare outside these unions. The bureaucrats are not the only factor in the life of AFL-CIO unions.

Because of the inherent limitations of the AFL-CIO unions, however, conflicts will inevitably emerge between, on the one hand, workers who have taken up a struggle against their employers and, on the other hand, the union tops, who are most worried about not violating legal rules and contracts and preserving the formal organization that gives them their career and prestige.

What is interesting here, and worth noticing, is how the failures of bureaucratic unionism often lead workers in struggle to libertarian conclusions and practices. Here in California we had the workers assemblies independent of the union, which initially ran the Watsonville cannery strike a few years ago. After the international union sabotaged the Hormel workers struggle, the strikers in Minnesota developed a concept of a new form of national union federation in which the local unions would be self-governing, independent plant organizations, not subordinate to any national hierarchy.

Instead of ignoring the workers organized in the AFL-CIO unions, it



## MORE LETTERS

makes more sense to try to develop and encourage these types of libertarian directions. To have more effect upon the mainstream of the working class, both in AFL-CIO unions and not in any union, what libertarians really need to consider is the development of local shop groups and industrial committees or networks of some kind that can be some sort of a factor in the struggles that unfold in the various sectors of the economy, and which can provide a vision based on the idea of the rank and file making the decisions directly through assemblies, and pursuing struggles through their own activity and linking up with others to develop a broader solidarity in action.

Tom Wetzel  
S.F. WSA

### Bicycle Messenger Contact

Bob McGlynn, member of NYC  
Independent Courier Assoc.  
528 5th Street  
Brooklyn, NY 11215

UCSB STUDENT UNION  
c/o Dave Karoly  
207 Hillview Drive  
Goleta, CA 93117

## CONFRONTING RACISM: YOUTH IN ACTION!

### C.R.Y. ACTION! CONFERENCE

Saturday April 21 & 22

390 27th St. (Humanist Hall) Oakland

(8 blocks North & 1/2 block west of 19th St. BART)

9am-Midnight

**Anarchist Labor Bulletin** is a monthly newsbulletin of the Anarchist Labor Network, formed at the 1989 Anarchist Conference in San Francisco. The purpose of the network is to facilitate communication and cooperation among anarchist unionists in North America and elsewhere.

Subscriptions to the **Anarchist Labor Bulletin**:

12 issues: \$10.00

6 issues: \$ 6.00

**Incendiary Publications**

PO Box 210095

San Francisco, CA 94121-0095

## The Patron Saint of Sadists?

Slivers of the bones of Junipero Serra, often billed as the founder of California, are being sold by the Catholic Church for between \$25 and \$250 (priests by the pound?) Purchases can be made from Rev. Noel Moholy at 33 Golden Gate Ave., San Francisco, CA 94102.

Serra was born and trained in Mexico, where he took to sado-masochism and the Catholic Priesthood. He reportedly flogged himself daily. His sexual preferences might have been kept secret had the church not chosen him to conquer and convert what is now the State of California. Taking a small number of soldiers with him he set up his first 'mission' in San Diego where he set about capturing and forcefully baptizing the local natives. He then forced them to build the mission and work the mission's crops. Those who tried to escape and were caught were tortured and killed in front of the others for Father Serra's pleasure and to serve as examples of the hell which awaited Christian apostates. Serra later founded the entire chain of missions in California using the same methods.

The Catholic church has completed two of the three steps needed to canonize Father Serra. The money from the sale of his bones will go to cover the cost of this process.



**OFFICE WORKERS  
UNITED**

P.O. BOX 210095  
SAN FRANCISCO, CA.  
94121-0095



**Industrial Workers  
of the World**

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San Francisco, CA  
94140

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New York, NY  
10028

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ATLANTA GROUP  
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Atlanta, GA.  
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BOX 65635 Stn. F  
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TORONTO GMB  
26A Oxford St  
Toronto, ONT  
M5T 1N9 CANADA

**WSA**

**WORKERS  
SOLIDARITY  
ALLIANCE**

National Secretary:  
c/o WSA  
PO Box 40400  
San Francisco, CA 94140

Latin American Solidarity  
Working Group  
c/o WSA, PO Box 1197  
San Antonio, TX 78294

International Secretary:  
WSA International Secretary  
339 Lafayette St. Room 202  
New York, NY 10012

WSA East Tennessee Group  
c/o Box 8436  
U.T. Station  
Knoxville 37996-4900

International Workers Association



Asociacion Internacional de los Trabajadores



**IMWU**

INTERNATIONAL  
POB 1162  
San Francisco, CA  
94101-1162

IMWU MINNESOTA  
2924 Grand St.  
Minneapolis, MN  
55408

IMWU VIRGINIA  
1918 Tucker Lane  
Salem, VA  
24153

IMWU TENNESSEE  
701 Hardwick Rd.  
Knoxville, TN  
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